



The Customer

Bland & Associates P.C.

Location

Omaha, Nebraska.

Key Benefits

Useful & critical data at their fingertips

Can run detailed reports with a click of a button

Personalized document management

Enabled employees to have real-time access to personal data

Enhanced administrative efficiency by 25% per week for the entire HR Department

How a Leading Accounting Solution Provider Unified its HR Management Processes with SutiHR, a Cloud-Based HRMS

“With one web-based, central platform for HR management, unified location for all employee records SutiHR makes life easier for HR staff and employees.”

- Diana Busche, Firm Administrator

Overview

For over 40 years, Bland & Associates P.C. has been a leading B2B accounting solution provider in the Omaha region. They offer customized accounting, assurance, tax, and management advisory services for businesses across various sectors such as construction, healthcare, manufacturing, and more. Bland & Associates P.C. offers CPAs and auditors who are experienced in compliance testing, technology design, and Certified Fraud Examiners (CFEs) to conduct a variety of contracted work. They serve government-contracted clients as a primary contractor as well as a subcontractor.

The Challenge

Bland & Associates P.C. required an integrated, online solution to better manage their employee data, in addition to attracting and retaining top talent. Importing employee related documents used to be a significant challenge and extremely time consuming for the HR staff. They needed a unified system to store and organize HR documents, in which employees could gain secure and quick access to this documentation. Additionally, the company requested some customizations in storing employee documents.



The Solution

Bland & Associates P.C. recognized that a modern HR management platform was an important building block to its future success. The organization wanted to not only consolidate its employee database, but also optimize its recruiting, performance reviews, and reporting processes. To do this, they selected SutiHR. With a single online solution, managers have their employees' data at their fingertips. The employees also have real-time access to their personal information. The simple process of adding new employees and having them update their own information served as a great timesaver. SutiHR enabled them to send performance review reminders, certification expiration alerts, and community reminders such as birthday and work anniversaries. With access to their personal performance information and goals, employees could track their progression and focus on their directed path to success. The Recruitment (ATS) module allowed them to customize job applications and email templates. They are also able to keep track of incoming resumes, shortlist candidates, schedule interviews, and provide feedback. This simplified the hiring process so that the company could focus solely on onboarding the perfect candidate. Additionally, managers could now use the solution to easily run reports. This is just one of the HR processes that was significantly simplified with SutiHR's automation; further eliminating manual, time-consuming tasks from the HR Department's responsibilities. SutiHR helped Bland & Associates P.C. not only empower their employees to take hold of their work performance and professional development, but also create a better work culture and community.

The Results

Together with its complete records management system, SutiHR provided Bland & Associates P.C. one centralized location from which they can store and access all of their employee documents, generated reports, track performance, and more. Employees can upload required documents straight into the system, eliminating the managers' responsibility for document collection. SutiHR has automated many tasks for their HR management, thus enabling HR staff and managers to channel that saved time and energy into other critical areas. Bland & Associates chose SutiHR due to the vast number of available features that are flexible to fit their specific needs.

"The software implementation is pretty smooth and responsive, and the application has freed us to focus on strategic HR issues."

- Diana Busche, Firm Administrator

For more information, visit us at :

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